

3 FAM 7740 REEMPLOYMENT OF FSNS

*(CT:PER-692; 03-18-2013)
(Office of Origin: HR/OE)*

3 FAM 7741 POLICY

*(TL:PER-237; 01-01-1995)
(Uniform State/USAID/USIA/Commerce/Agriculture)
(Applies to Foreign Service Nationals Only)*

A former FSN employee may be reemployed at the discretion of the head of the overseas establishment provided funds are available and local complement ceilings and other applicable regulations and laws are observed. This includes reemployment of an FSN who was separated upon expiration of a short term of employment. Normally, persons separated for cause or disqualification are not reemployed.

3 FAM 7742 REEMPLOYMENT OF ANNUITANTS

*(CT:PER-692; 03-18-2013)
(Uniform State/USAID/Commerce/Agriculture)
(Applies to Foreign Service Nationals Only)*

- a. A person who receives a retirement annuity prescribed by U.S. law (for example, CSR, U.S. uniformed services, etc.) may be reemployed as an annuitant under the provisions of the U.S. law under which retirement benefits are received.
- b. Reemployment of a CSR or U.S. uniformed services annuitant as an FSN may require reduction or suspension of the annuity or rate of compensation at which employed. Therefore, posts should seek guidance from Washington headquarters before offering reappointment to such an annuitant.
- c. A post's request for guidance should include, but not be limited to, applicant's full name (including all names used during previous employment or service), date of birth, U.S. Social Security number or other number of identity, retirement claim number, reason for retirement, and details of proposed employment such as rate of compensation and work schedule. For former members of U.S. uniformed services, show military rank, dates of service, branch of service, and indicate whether regular or reserve service.
- d. Washington headquarters guidance will include effect of proposed appointment on annuity, whether candidate needs a special medical examination, how to

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document the re-appointment and separation action on Form SF-50, whether candidate would be subject to pay limitation and required notice(s) by post to annuitant's retirement system.

- e. A person who receives a retirement annuity from a source other than directly from the U.S. Government may be reemployed under any applicable provisions of the authority which provides the annuity.

3 FAM 7743 THROUGH 7749 UNASSIGNED